



Integrated Management System Policy

Quality
Environment
Information Security
Health and Safety
Equality

MISSION

Manufacture and develop quality simulators to train pilots of the future, which help aviation safety and sustainability.

The constant and sustained growth of the Company, becoming a manufacturer of recognized prestige.

VALUES

- Long-term vocation
- Entrepreneurial and innovative spirit
- Excellence
- Respect and trust
- Commitment to the territory
- Respect for the environment

OBJECTIVE AND SCOPE OF APPLICATION

Entrol manifests the intention to offer competitive products and services to all our clients while protecting the environment, that is why we have implemented an Integrated Management System into the organization, which brings together the requirements and recommendations from standards EN ISO 9001:2015 Quality and EN ISO 14001:2015 Environment.

In addition, we have introduced issues from standards ISO 45001:2018 Health & Safety and ISO 27001:2013 Information Security.

Entrol declares its commitment to establishing and developing policies that integrate equal treatment and opportunities for men and women, without discriminating directly or indirectly based on sex, as well as promoting measures to achieve absolute equality within the Organization.

The scope of our Management System covers the [design, development, production, the maintenance of flight simulators and their components](#).

COMMITMENTS

The IMS that Entrol established relies on the following basic pillars, determined by the Top Management:



- To manage Entrol's IMS with commitment and leadership from the Top Management so that the services we provide are carried out correctly and efficiently.
- To determine the relevant internal and external stakeholders for the IMS and to comply with their requirements. To understand the context and outline the opportunities and risks.
- To set annual objectives and goals focused on the evaluation of the performance on quality, environment, safety, health at work and information security, as well as continual improvement on our relevant procedures and activities.
- To evaluate the staff's technical competence and to guarantee the right state of the facilities and equipment.
- To maintain fluent communication at internal level, between the different departments inside the company, as much as with our clients and suppliers.
- Apply Entrol's Code of Ethics and Internal Regulations, which describe the organization's commitment to keeping some principles and values which are assumed by the staff.
- To watch over our clients in terms of ensuring and improving their satisfaction (including the stakeholders) on the company's results, on everything concerning the performance of our activities and its effect on society.
- To promote the respect and the protection of the environment through responsible energy consumption, sources of raw material, implementation of environmental efficiency in the process and prevention of pollution.
- To reduce, wherever possible, the environmental impact of the significant aspects product of the activities that take place at Entrol.



COMMITMENTS

- To comply with the requirements of the **applicable and regulatory legislation to our activity**, a commitment to the quality, environment, security and health at work standard, to comply with our clients' and other stakeholders' requirements and to meet all the internal policies or action guidelines to which ENTROL might be submitted.



- To realize internal and external **audits** to evaluate accomplishments.

- To provide **safe and healthy work conditions for our employees**, contractors and other visitors. Preventive actions are oriented to **make risks cut down and eliminate hazards** to prevent injuries and minimize the probability of incidents.



- To guarantee the correct state of the facilities and the equipment, to **identify and evaluate risks**, including emergency preparedness and response.

- To promote **consultation and involvement** from our workers in the review of the process and the operation of the IMS.



- Guarantee the integrity and **protection of the information** so that it does not suffer alterations and enable its availability on all media.

- Ensure the necessary degree of **confidentiality** for each type of information, maintaining the trust of clients, partners and workers.

- **Participate in a culture of prevention** and asset protection. The staff is obliged to alert any incident that could compromise the security of the information.



- Guarantee **equal treatment and opportunities** for men and women in access, selection, hiring, training, and internal promotion.

- Facilitate the **conciliation** of family and work life for the people who make up the company's staff by promoting co-responsibility between men and women.

- Ensure **equal pay for work** of equal value.